

Meeting of the Full Council - 18 December 2014

Report of the Cabinet Meeting held on 9 October 2014

The agenda and minutes of the meeting may be viewed on the County Council's website at the following link:

<http://council.lancashire.gov.uk/mgCommitteeDetails.aspx?ID=122>

Proposed New Employee Structure for Lancashire County Council

Cabinet considered a report setting out proposals for a new structure for the County Council.

Cabinet resolved that:

- (i) The contents of this report, now presented, be noted;
- (ii) The proposed new structure for the County Council for posts at, or above, Grade 11 set out at Appendix 'A' to this report, now presented, be approved;
- (iii) The principles for making appointments to the new County Council structure for all posts, including those at, and below, Grade 10, set out at Appendix 'B' to this report, now presented, be approved;
- (iv) The establishment of an Employee Welfare function, comprising one post at Grade 11 and three posts at Grade 10, be approved with immediate effect, appointments to be made as soon as possible to support the transformation process;
- (v) The Urgency Committee be recommended to agree:
 - (1) that, for the purposes of the Transformation process only, and subject to statutory requirements, the Employment Committee be responsible for appointments to the posts of:
 - (a) Corporate Director Commissioning and Deputy Chief Executive;
 - (b) Corporate Director Operations and Delivery;
 - (c) Director of Development and Corporate Services;
 - (d) Director of Adult Services;
 - (e) Director of Children's Services;
 - (f) subject to applications being received from staff holding an appropriate professional qualification allowing them to also be appointed as the Council's Monitoring Officer or S.151 Officer, the Director of Governance, Finance and Public Services; and
 - (g) Subject to the appointment of the Monitoring Officer or S.151 Officer at (f) above, the Director of Financial Resources and/or the Director of Legal and Democratic Services, the successful applicant being appointed as the Monitoring Officer or S.151 Officer;
 - (2) that all other appointments be delegated to the Head of the Paid Service;
 - (3) that all appointments be made in accordance with the principles referred to in paragraph (iii) above and that the role of the Employment Committee in future appointments to senior posts then be reviewed;

- (4) that all appointments to the Council's structure at all grades, including Director grades and above, will be made on the basis of Lancashire County Council Terms and Conditions of Employment, and that this principle also be applied to the Chief Executive on the basis set out in the report;
 - (5) that a Chief Officer Car Leasing Scheme be implemented based on the same entitlements/costs as at present, the details of the Scheme to be finalised and approved by the Chief Executive;
 - (6) to approve the Appeals Procedure set out at Appendix 'C' to this report, now presented.
- (vi) The Chief Executive, Management Team, and officers involved in the design of the new structure, be thanked for their work.

Approval of the County Council's Procurement Strategy

Cabinet considered a report setting out, for approval, a draft Procurement Strategy for the County Council.

Cabinet resolved that:

- (i) The results of the consultation on the draft Procurement Strategy, which involved public, private and third sector organisations, now presented, be noted;
- (ii) The final Procurement Strategy, set out at Appendix 'A' to the report, now presented, which includes the amendments made to reflect the feedback received during the consultation process, be approved;
- (iii) That the Deputy County Treasurer and her team be thanked for the work undertaken on the draft strategy.

Approval to Adopt the West Lancashire Highways and Transport Masterplan

Cabinet considered a report setting out, for approval, the West Lancashire Highways and Transport Masterplan.

Cabinet resolved that:

- (i) The publication of the West Lancashire Highways and Transport Masterplan, presented at Appendix 'A' to the report, now presented, and the delivery of the strategies that will allow the masterplan to be taken forward be approved;
- (ii) As part of the masterplan, the rescinding of the route protection on the line currently protected for an Ormskirk Bypass be approved.

Report of the Cabinet Meeting held on 6 November 2014

The agenda and minutes of the meeting may be viewed on the County Council's website at the following link:

<http://council.lancashire.gov.uk/mgCommitteeDetails.aspx?ID=122>

Preston Bus Station and Multi Storey Car Park

Cabinet considered a report setting out a number of proposals in respect of Preston Bus Station and Multi Storey Car Park which would support the creation of a modern and vibrant public service hub.

Cabinet resolved that:

- (i) Approval be given to the proposals set out in this report, now presented, which overall will see the regeneration of Preston Bus Station and Multi Storey Car Park, primarily as a public services hub focusing on facilities for young people, bus and coach transportation, pedestrian safety, highway improvements, car parking and the creation of accessible and useable public open space within the heart of Preston City Centre;
- (ii) Approval be given to reallocate the County Council contribution of £8.3m to the construction of a new bus station, contained within the approved capital programme, to the refurbishment of the Preston Bus Station and Multi Storey Car Park;
- (iii) The Cabinet Member for Children, Young People and Schools be requested to review and reprioritise resources already allocated in the Children and Young People's overall capital programme with the view of releasing £2m of funding to support the development of the Preston Youth Zone Plus;
- (iv) Officers be requested:
 - (1) To work with the Preston Youth Zone partners to develop the scheme for the Preston Youth Zone Plus;
 - (2) To work with the contractors recently selected for the County Council's Construction Framework to refine the estimates set out in this report;
 - (3) To complete the Conservation Management Plan;
 - (4) To prepare a consolidated development proposal for consideration by Cabinet;
 - (5) To prepare and submit an application for listed building consent/planning permission;
 - (6) To review with external grant funding organisations the potential for external grant funding.
- (v) The Preston, South Ribble and Lancashire City Deal Executive and Stewardship Board be recommended to endorse the revised proposals for Preston Bus Station and Multi Storey Car Park on the basis set out in the report and to include them within the 2015/18 City Deal Infrastructure Delivery Plan;
- (vi) That an international design competition be held for the design of the public open space.

Money Matters - Update on the County Council's Financial Position for 2014/15

With the agreement of the Chair, this item was dealt with as part of the item below.

Money Matters - The Financial Strategy for 2015/16 to 2017/18

Cabinet considered reports setting out updates on the County Council's financial position for 2014/15 and the financial strategy for 2015/16 - 2017/18.

Cabinet resolved that:

- (i) The forecast of the financial outlook for the County Council over the next three years and the increase in the level of savings required from £161m to £176m, as set out in the report, now presented, be noted;
- (ii) Consultation on the package of service offer proposals put forward for consideration by the Chief Executive and her Management Team, as now presented, takes place, with responses to be received by the 15 December 2014, to enable Cabinet to consider all responses at the meeting of the Cabinet on 8 January 2015;
- (iii) The views of the Budget Scrutiny Working Group be requested on all the proposals set out in these resolutions for consideration at the meeting of Cabinet on 4 December 2014;
- (iv) The Chief Executive and her Management Team be tasked to bring forward further service offer recommendations which bridge the gap in 2015/16 and future years.

The Service Offer proposals, together with relevant equality analyses, are available at: <http://council.lancashire.gov.uk/ieListDocuments.aspx?CId=122&MId=3015>

Report of the Cabinet Working Group on the Care and Urgent Needs Support Scheme

Cabinet considered a report setting out a review of the Care and Urgent Needs Support Scheme's first year of operation.

Cabinet resolved that:

- (i) The report of the Cabinet Working Group on the Care and Urgent Needs Support Scheme, set out at Appendix 'A' to the report, now presented, be noted;
- (ii) That the recommendations of the Cabinet Working Group on the Care and Urgent Needs Support Scheme, set out at Appendix 'A' to the report, now presented, be supported.

Potential Health Impacts of the Proposed Shale Gas Exploration Sites in Lancashire

Cabinet considered a report setting out the potential health impacts of the proposed shale gas exploration sites in Lancashire. This was as a result of the health impact assessment undertaken on the two proposed sites at Preston New Road and Roseacre Wood.

Cabinet resolved that:

- (i) The recommendations that the County Council can address and those that are directed to other agencies in this report, now presented, be endorsed;
- (ii) The Director of Public Health be authorised to take steps to action the recommendations set out in the report, now presented;

- (iii) The advice of the Director of Public Health to the County Council's Development Management Group, as set out in the report now presented, be noted;
- (iv) In respect of recommendation 39, the words 'and a rigorous inspection programme' be added to the end of that recommendation;
- (v) That the Director of Public Health be thanked for his comprehensive report and the work undertaken on the health impact assessment.

Report of the Cabinet Meeting held on 4 December 2014

The agenda and minutes of the meeting may be viewed on the County Council's website at the following link:

<http://council.lancashire.gov.uk/mgCommitteeDetails.aspx?ID=122>

The Annual Audit Letter for Lancashire County Council - Year Ended 31 March 2014

Cabinet considered a report setting out details of the external auditor's Annual Audit Letter for Lancashire County Council for the year ended 31 March 2014.

Cabinet resolved that the key messages set out in the Annual Audit Letter for Lancashire County Council for the year ended 31 March 2014, as set out at Appendix 'A', be noted.

Investors in People

Cabinet considered a report which, following a detailed review between 15 and 26 September 2014, confirmed that the County Council has retained its status as an employer that meets the Investor in People (IiP) standard.

Cabinet resolved that:

- (i) The report from Investors in People set out at Appendix 'A' to this report be noted;
- (ii) Agreement be given to the potential risks and areas for continuous improvement identified in the report from Investors in People be picked up as part of the on-going transformation programme; and
- (iii) The Chief Executive be requested to bring back a further report following the 18 month review in Spring 2016.

Money Matters - Update on the County Council's Revenue Budget for 2015/16 to 2017/18

Cabinet considered a report setting out a further update on the Council's financial position for 2015/16 - 2017/18, in particular, the areas of risks and uncertainty highlighted to Cabinet in November.

Cabinet resolved that:

1. The update from the County Treasurer on the risks and uncertainties within the Council's financial position over the next three years be noted;
2. The views of the Budget Scrutiny Working Group in framing Cabinet's budget proposals for 2015/16 to 2017/18 be considered;
3. Consultation takes place on the revised service offer proposals put forward by the Chief Executive and her Management Team, with responses to be received by the 19 December 2014, to enable Cabinet to consider all responses at the meeting of Cabinet on 8 January 2015;
4. That the views of the Budget Scrutiny Working Group be requested on the further proposals set out in these resolutions for consideration at the meeting of Cabinet on 8 January 2015.

The additional Service Offer proposals, together with relevant equality analyses, are available at:

<http://council.lancashire.gov.uk/ieListDocuments.aspx?CId=122&MId=3016>

Lancashire Safeguarding Children Board Annual Report 2013/14

Cabinet considered a report setting out details of the Annual Report of the Lancashire Safeguarding Children Board for 2013/14. Lancashire County Council is a significant member agency of the Lancashire Safeguarding Children Board.

Cabinet resolved that the report be noted.